

An Informative Full-Day Seminar:

Creating a Positive Safety Culture

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TECSM facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at www.michigan.gov/mti.

3 What You'll Learn . . .

This course will provide the knowledge and tools for participants to gain an understanding of the factors that affect culture and how it impacts safety performance. Management Leadership/Commitment and Employee Involvement are the most critical components of having an effective Safety and Health Management System (SHMS). This course will use data, examples, case studies, and activities to illustrate best practices and assist participants in improving their company's safety culture.

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

- ▶ Define organizational culture and its impact on performance.
- ▶ Explain the impact of safety systems and other corporate systems on safety culture.
- ▶ Evaluate the safety culture within your organization.

Required Class for
Safety & Health
Management Systems
Level Two
MTI Certificate

This course has been approved for both residential builders pre-licensure and continuing safety training requirements.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

Facilitator

Deborah Gorkisch is a Senior Occupational Safety Consultant who joined the Consultation Education and Training Division of MIOSHA in 2006. Before that, she had over a decade of safety and health experience in private industry. Deborah currently provides consultation and training services for mid-west Michigan.

Before working for the State of Michigan, Deborah was an EHS Specialist in a private manufacturing facility performing safety and health functions in two Michigan Voluntary Protection Program (MVPP) STAR sites. This included, but was not limited to, injury management and record keeping, program development and implementation, regulatory and best practice training, chemical management program, industrial hygiene coordination, hazard recognition program, and safety team development and facilitation. Deborah is a graduate of Grand Valley State University with a Bachelor of Science degree in Occupational Safety & Health.

Presenters: Deborah Gorkisch, Senior Occupational Safety Consultant;
and David Humenick, Senior Industrial Hygienist; MIOSHA,
CET Division



Deborah Gorkisch
Senior Occupational Safety Consultant
MIOSHA, CET Division

Program Details

DATE: January 12, 2016

LOCATION: The Employers' Association
5570 Executive Parkway SE
Grand Rapids, Michigan 49512

COST: \$120 per person.
Includes warm lunch and course materials.
Certification/Maintenance Points Available

TIME: Check-in - 8:30 a.m.
Program - 9:00 a.m. to 4:00 p.m.

DEADLINE: Register by December 29, 2015
Please register early!

CONTACT: Linda Hoffman - 616-698-1167
or training@teagr.org

COSPONSOR: The Employers' Association

How to Register

Creating a Positive Safety Culture

To Register & Pay By Credit Card

► **Web:** www.teagr.org
Select: Training **Click:** Register for Class

To Register & Pay by Check or Money Order

► **Mail to:** The Employers' Association
Attn: Linda Hoffman
5570 Executive Parkway SE
Grand Rapids, MI 49512

Sign Up Today to Guarantee Your Seat!

Complete Separate Registration Form For Each Attendee

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Fax: _____
Email: _____

**Please Enclose Check or Money Order
Made Payable to: The Employers' Association**

The meeting site and parking is accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Licensing and Regulatory Affairs is an equal opportunity employer/program.